MARVIN A. GARCIA

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Professional Experience

Ericsson AB, Stockholm

User Experience Lead, Apr. 2020 - Dec. 2024

- Social Listening & Digital Insights: Led research initiatives using social listening tools, sentiment analysis, and user feedback synthesis to inform marketing, product, and CX/UX strategies, improving user engagement by 25%.
- Survey Design & Sentiment Analysis: Developed and deployed large-scale surveys using Qualtrics and Brandwatch, ensuring high data integrity and accuracy, with a 30% improvement in sentiment tracking accuracy.
- Data Visualization & Storytelling: Designed dashboards in Power BI and Python, visualizing key behavioral insights from social and survey data, influencing marketing and product decisions.
- Cross-Functional Collaboration: Partnered with marketing, product, and insights teams to transform social listening and survey data into actionable business strategies, aligning stakeholder goals across departments.
- Multilingual Market Research: Conducted user research across global markets, leveraging English and Spanish datasets to refine brand messaging and enhance localized campaign performance.

Prohibition Partners, Dublin

CX Research Consultant, Feb. 2019 - Dec. 2019

- Market Expansion & Digital Strategy: Conducted global market research, leveraging mixed-method research, heuristic analysis, and competitive benchmarking to enhance market positioning. Optimized customer journeys, improving digital conversion rates by 15%.
- Stakeholder Engagement & Research Impact Communication: Translated complex user data into actionable recommendations, influencing product roadmaps and customer engagement strategies.

KU Leuven, Antwerp

PhD Researcher, Oct. 2017 - Sep. 2018

- Mixed-Methods Research & Predictive Analytics: Developed quantitative models and ethnographic research to improve data-driven decision-making in HR systems, optimizing cross-cultural hiring processes.
- Ethical UX Research: Investigated bias in decision-making, ensuring fairness and inclusivity in predictive analytics applications.

DiversityEdu LLC., New York City

Manager, Product Research & Evaluation, Jan. 2017 – Dec. 2017

- A/B Testing & Product Adoption: Spearheaded A/B testing and data-driven UX/CX strategies, boosting product adoption and reducing friction by 30%.
- Advancing Data-Driven Learning Experience Design: Spearheaded surveydriven engagement research, improving learning retention metrics by 25% through quantitative UX/CX methodologies.
- Behavioral Segmentation & Personalization Strategy: Applied statistical modeling and A/B testing, refining learning experience personalization and accessibility adoption by 15%.
- Leveraging Data Visualization for UX Improvements: Created real-time user behavior dashboards using Power BI and SQL, enabling executive teams to make research-driven learning design decisions.

Education

Lund University, Sweden

Master of Science in Experimental Psychology

New Hampshire University, USA

Bachelor of Arts in Behavioral Psychology

Research Skills

Quantitative: Web Analytics | A/B Testing |
Multivariate Analysis | Surveys | Clustering
Qualitative Data | Benchmarking | Al-Driven
Analytics | Advanced Statistical Analysis | Data
Mining | Predictive Analytics | Data
Integration | Data Cleaning | Experimental
Design | Behavioral Data Analysis | MixedMethods Strategy

Qualitative: Usability Testing | Contextual
Analysis | Participatory Design & Ethnographic |
Structured & Semi-structured Interviews | Focus
Groups | Empathy Mapping | Personas | Affinity
Analysis | Ideation Workshops | Guerrilla
Testing | Journey Mapping | Storytelling |
Heuristic Evaluation

Design Skills

Agile Development | Information Architecture |
Task Flow | Journey Mapping | Wireframes |
Prototyping | Visual & Emotional Design |
Design Thinking | Cross-Platform Design | As- is
Scenarios | User Flows | Interaction Patterns

Software Skills

Figma | Sketch | Miro | Adobe CC (XD, Illustrator) | Tableau | SPSS Statistics | R Statistics | Python | SQL | Microsoft Suite: PowerBi, Excel, SharePoint, PowerPoint, Word, Teams | E-Prime | Google Analytics | Adobe Target | Adobe Analytics | Hotjar | Qualtrics | Amplitude | Netigate | Medallia | UserTesting | EnjoyHQ | dScout | FullStory | Confluence

Language Skills

English (Native) | Spanish (Native) | Swedish (Intermediate) | German (Beginner)

Additional Information

Citizenships: American and Swedish

Relocate for Work: Yes

Hobbies: Street Photography, Volleyball, Cycling, Gardening, Drawing, Painting, Cooking